

## **HOSPICE SPIRITUAL ADVISOR (Chaplain) POSITION IN MAINE ASAP! (Bangor office, outlying towns.)**

I want to share a FABULOUS job op with you all. I say it is fabulous because I have been doing this job for two years and absolutely adore it - but am now leaving to head back to Canada to be closer to my baby granddaughter. This job offers a lot of autonomy, room for creativity and new ideas, and the BEST team of co-workers! I am doing prelim outreach and if someone is seriously interested, I will connect you with the supervisor! Here you go:

### **Here is what we hope to find in our next chaplain/spiritual advisor:**

- Salary/pay TBD depending on hours, credentials etc.
- A master's degree in divinity, theology, religious studies or related
- Completion of clinical pastoral education (CPE) units
- Studies in Interfaith spiritual care and ministry
- Ordination (and clergy in good standing status with ordaining body)
- Training and experience in crisis intervention
- Training and experience in grief and bereavement counseling
- Training and experience in family support/counseling
- Experience working with and supporting staff (doctors, nurses, admin, home health aids, social workers, and all other staff)
- Experience in creation of workshops, leading groups, lecturing
- Experience creating, running and caring for participants in "debriefing" circles (safe space in which Hospice staff can "unwind", share grief and heal their own work-related stress and trauma)

### **In addition, we hope our spiritual advisor will:**

- Have and share with staff, patients and families, practices for self-care (and have solid self-care practices themselves!)
- Be an example of open heartedness and open mindedness, welcoming all religious/spiritual beliefs and practices
- Be a grounded presence in times of stress for staff, patients and families
- Have a deep familiarity and comfort with the process of death and dying
- Have a flexible schedule
- Have reliable transportation and be comfortable with and willing to drive often many miles to see our patients and families (we sometimes travel 90+ minutes to see our families)
- Not only have, but also be a central force in creating, a warm and healthy team spirit
- Able to work as a team member, and able to lead when leadership is called for

### **Spiritual Advisor is responsible for:**

- Spiritual and general care of patients, their families and our hospice staff
- Preparing and opening Interdisciplinary Team Meetings (IDT's - every two weeks, mandatory)
- Working with supervisor to plan and offer staff gatherings for debriefing and regeneration

- Working with lead clinician (doctor) to develop, create, and facilitate "Spirituality in Healthcare" workshops
- Maintaining updated "Relias" trainings (mandatory online hospice training courses)
- Maintaining health requirements (flu shots, wearing PPE etc)

If you are interested, but not quite 'ALL THAT' that is listed above, don't let that stop you from inquiring!! Simply being a fabulous human is a lot of weight on the "yes" side of the scale!  
Charting hospice visits in "Healthwise" charting system (training provided onsite)

If you are missing some of what we are seeking, but feel called, please connect - there is some flexibility.

Please reach out if you are interested or have questions: [mayamassar@gmail.com](mailto:mayamassar@gmail.com)