

## Minutes of Board of Trustee Meeting

January 17, 2015

Board of Trustees Meeting By Telephone  
Meeting Designated as "Executive Session" and "Attorney-Client Confidential Consultation Session"

Board Members Present:

- Amir Kia
- Rev. Daniel Kane
- Gabriella Lettini
- Helio Fred Garcia
- Jenny Weil
- Mr. Barb Greve
- Rev. Sofia Betancourt
- Rosemary Bray McNatt
- Sarah Caine
- Shay Mackay
- Vanessa Lowe

Board Member Not Present:

- Rev. Jay Leach

Legal counsel was present at all times.

Meeting called to order at 8:04 PM EST

Full discussion of the Ad Hoc Committee report it received earlier that week, and related matters. Discussion conducted in consultation with legal counsel.

Board discussed possible communication of the Ad Hoc Committee report. Discussion conducted in consultation with legal counsel.

Meeting recessed 10:50 PM EST.

Meeting Resumed January 21, 1:09 EST.

Meeting Designated as "Executive Session" and "Attorney-Client Confidential Consultation Session"

Board Members Present:

- Amir Kia
- Rev. Daniel Kane
- Gabriella Lettini
- Helio Fred Garcia
- Jenny Weil
- Mr. Barb Greve
- Rev. Sofia Betancourt
- Rosemary Bray McNatt
- Sarah Caine
- Shay Mackay

Board Member Not Present:

- Rev. Jay Leach

Legal counsel was present at all times.

Helio Fred Garcia reported to the Board that our colleague Vanessa Lowe resigned from the board on January 18. Fred thanked Vanessa for her service to the school and the board affirmed that gratitude.

The Board further discussed the Ad Hoc Committee report and options for action in light of the report. Discussion conducted in consultation with legal counsel.

Meeting recessed at 3PM EST.

Meeting Resumed January 26, 9PM EST.

Meeting Designated as "Executive Session" and "Attorney-Client Confidential Consultation Session"

Board Members Present:

- Amir Kia

- Rev. Daniel Kane
- Gabriella Lettini
- Helio Fred Garcia
- Jenny Weil
- Mr. Barb Greve
- Rev. Sofia Betancourt
- Rosemary Bray McNatt
- Sarah Caine
- Shay Mackay
- Rev. Jay Leach

Legal counsel was present at all times.

The Board discussed actions to be voted on and approaches to releasing the Ad Hoc Committee report. Discussion conducted in consultation with legal counsel.

Motions:

1. Motion made and seconded:

That the Final Report and the Partial Report of Ad Hoc Committee of this Board are received, acknowledged and approved by the Board. The members of the Ad Hoc Committee are thanked for their service to the School. Motion carries by voice vote.

2. Motion made and seconded:

That the Board direct the President to take the action that she deems appropriate in response to the Ad Hoc Committee's Report with respect to faculty member Professor Jo Sanzgiri. Motion carries by voice vote.

3. Motion made and seconded:

That the Board is of the opinion that it would be proper to deny the degrees that were granted conditionally, because the two students to whom the degrees were granted conditionally failed in their duty to cooperate with the Ad Hoc Committee.

The Board is of the further opinion that denying the degrees would not be equitable because it appears more likely than not, that one or more persons with a higher level of ethical responsibility to the School and the UU Community than the two students, were responsible for the fact that the confidential documents came into the students' possession.

The Board therefore has decided to grant the degrees, notwithstanding the failure of the students to meet proper conditions.

Motion carries by voice vote.

Meeting Recessed, 11:50 PM EST.

Meeting Resumes February 1, 2015, 6:19 EST

Meeting Designated as "Executive Session" and "Attorney-Client Confidential Consultation Session"

Board Members Present:

- Amir Kia
- Rev. Daniel Kane
- Gabriella Lettini
- Helio Fred Garcia
- Jenny Weil
- Mr. Barb Greve
- Rev. Sofia Betancourt
- Rosemary Bray McNatt
- Shay Mackay
- Rev. Jay Leach

Board Member Not Present:

- Sarah Caine

Legal counsel was present at all times.

1. Motion made and seconded:

Moved: That the Board release both the partial and final reports of the Ad Hoc Committee, with verbiage to be redacted to the extent advised by legal counsel in reference to FERPA.

Motion carries by voice vote.

2. Motion made and seconded:

That the draft communication to accompany the publication of the Ad Hoc Committee report is well received by the board; that the board invites the drafters to refine the draft consistent with the discussions at the meeting, and to circulate the draft for approval of the board.

Motion carries by voice vote.

Meeting adjourned 8:17 EST